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Richard W. Beatty. Harvard Business  
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and Richard Beatty. Brian Becker is professor of human resources in the school of management at the State University of New York at Buffalo.

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Impact. InfoHRM/Successfactors Annual Conference, Sydney Australia. August 24, 2011.

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literature review is threefold. First, this literature review presents a review of the existing talent management literature broadly, in order to present a synthesis of what is known and what is not known.

## **PERSEPEKTIF KARYAWAN DALAM PENELITIAN MANAJEMEN BAKAT ...**

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His best-selling books include The HR Scorecard: Linking People, Strategy, and Performance (with Brian Becker and Dave Ulrich), The Workforce Scorecard: Managing Human Capital to Execute Strategy (with Brian Becker and Dick Beatty), and The Differentiated Workforce: Transforming Talent into Strategic Impact (with



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